MAKING WORKER INVOLVEMENT EFFECTIVE

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School of the Bleedin' Obvious

University of Life

Mainly it's workers that die, are maimed, injured and make ill by work

RISING TO A CHALLENGE

1909 and 1911

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PEOPLE SUPPORT WHAT THEY HELP CREATE

JOINT WORKING: AN OBVIOUS SUCCESS!

Bairdwear

- Needle-in-finger
- £120,000 compensation:
- Guard – 6 months
- 4,500 machines
- No injury when machine under power
- Compensation reduced to £40,000 in 18 months
- European Standard – 2005

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Safety Reps Role

1. Assist managers!
2. Independent Auditor
3. Communicate

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WORKING WELL TOGETHER

JOINT TRAINING

WORKPLACE RISK ASSESSMENT

COMMUNICATIONS

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Joint Initiatives

- Code of Practice
- Improve what you already have
- Single issue drive
- Safety Committees: losing the will to live?
- Communications
- Joint Training
- Reps at the Top Table
- What's wrong is easy – what's right?
- Best Practice database
- Individual commitment

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Case Studies

Metronet – Manual Handling: Single Issue Drive

- Engineering Controls
- Tier 1, 2, 3 Plans: Top 5: Training: Assessors
- Training
- Communications
- Best Practice database: What's Right!!
- 41% reduction in manual handling LTIs
- 12 out of 23 areas no manual handling LTIs

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MAKING WORKFORCE INVOLVEMENT EFFECTIVE

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Assisting organisations to continuously improve their business and service efficiency by preventing occupationally related accidents and ill health

PEOPLE SUPPORT WHAT THEY HELP CREATE